



Shri Govind Guru University, Godhra

(Established Vide Gujarat Act No. 24/2015)

શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી, ગોધરા

(ગુજરાત એક્ટ નં. ૨૪/૨૦૧૫ દ્વારા સ્થાપિત)

(A GUJARAT STATE PUBLIC UNIVERSITY)

મ.: વિંઝોલ. પો.: કાંકણપર. તા.: ગોધરા. જિ.: પંચમહાલ-૩૮૮૭૧૩.


નં:એસજીજીયુ/વહીવટ/૨૦૨૫/૩૮૨૩

તા.૦૪/૦૩/૨૦૨૫

પરિપત્ર-૩૬૫૮

વિષય- કોલેજ ખાતે શૈક્ષણિક સ્ટાફની ભરતી બાબત.

શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી સંલગ્ન તમામ કોલેજો/પી.જી કેન્દ્રોના આચાર્યશ્રીઓ/ઈન્ચાર્જશ્રીઓને જણાવવાનું કે, આપની સંસ્થા/કોલેજમાં કરવાની થતી શૈક્ષણિક સ્ટાફની ભરતી પ્રક્રિયામાં ગુજરાત સ્ટેટ પબ્લિક યુનિવર્સિટી એક્ટ-૨૦૨૩ મુજબ પ્રક્રિયા કરવાની રહેશે. જે અંગેના પત્રકો મુજબ અધ્યાપકોની ભરતી કરવાની રહેશે. જે અંગે વિદિત થઈ જરૂરી કાર્યવાહી કરવા જણાવવામાં આવે છે.


કુલસચિવ
શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી
ગોધરા
વિંઝોલ, ગોધરા

બિડાણ:- નિયત પત્રક તથા માહિતી.



પ્રતિ,

- શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી સંલગ્ન તમામ કોલેજો/પી.જી કેન્દ્રોના આચાર્યશ્રીઓ/ઈન્ચાર્જશ્રીઓ તરફ જાણ તથા જરૂરી કાર્યવાહી અર્થે.



Shri Govind Guru University

(Established Vide Gujarat Act No. 24/2015)

(State Government University)

શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી

(ગુજરાત એક્ટ નં. ૨૪/૨૦૧૫ દ્વારા સ્થાપિત)
મુ. વિંઝોલ, પો. કાંકણપુર, તા. ગોધરા, જિ. પંચમહાલ- ૩૮૮૭૧૩

GUIDELINES FOR ACADEMIC RECORD, RESEARCH PERFORMANCE AND INTERVIEW PERFORMANCE FOR THE POST OF ASSISTANT PROFESSOR (DIRECT RECRUITMENT) (As per annexure C of The Gujarat Public Universities Uniform Statutes, 2024)

A1.	ACADEMIC RECORD (MAXIMUM SCORE 40):
1.	Special achievements (Maximum Score 10):
	<ul style="list-style-type: none"> ➤ University First Rank / Gold Medal at UG Level = 05 Score ➤ University First Rank / Gold Medal at PG Level = 05 Score ➤ UG Performance: Score 50% to less than 60% = 02, 60% to less than 70% = 03, 70% to less than 80% = 04 Score, More than 80% = 05 Score ➤ PG Performance: Score 50% to less than 60% = 02, 60% to less than 70% = 03, 70% to less than 80% = 04 Score, More than 80% = 05 Score
2.	Extra /Additional Qualifications (Maximum Score 15):
	<ul style="list-style-type: none"> ➤ Ph. D. in respective subject = 10 Score ➤ NET with JRF in respective subject = 05 Score ➤ NET in respective subject = 04 Score ➤ SLET / GSET in respective subject = 03 Score ➤ Diploma, Advanced Diploma, Additional specialized Degree = 02 Score ➤ Certificate Course (related to discipline) = 01 Score for each course
3.	Prizes, Awards, Merit Scholarships, Recognitions (Maximum Score 05):
	<ul style="list-style-type: none"> ➤ International / National Level: Awards given by Government of India /Government of India recognised National Level Bodies = 02 Score for each award in the subject concern. ➤ State-Level: Awards given by State Government = 01 Score for each award in the subject concern. ➤ Merit Scholarship: Merit scholarship received from UGC/AICTE/Government of India/State Government = 02 Score
4.	Teaching Experience (Maximum Score 10):
	<ul style="list-style-type: none"> ➤ Only that teaching experience should be considered where the teacher has received academic recognition from affiliating university ➤ 2 Score for one year ➤ If the period of teaching experience is less than one year then the Score shall be reduced proportionately (01 score for every six months).
A-2.	RESEARCH PERFORMANCE (MAXIMUM SCORE 10): Research Paper Publications, Paper Presentation & Research Project



Shri Govind Guru University

(Established Vide Gujarat Act No. 24/2015)

(State Government University)

શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી

(ગુજરાત એક્ટ નં. ૨૪/૨૦૧૫ દ્વારા સ્થાપિત)
મુ. વિઝોલ, પો. કાંકણપુર, તા. ગોધરા, જિ. પંચમહાલ- ૩૮૮૭૧૩

1.	Research Publications (Maximum Score 05): <ul style="list-style-type: none">➤ 1 Score for each research publication published in Peer-Reviewed or UGC-listed Journals➤ Two authors: 70% of total value of publication for each author➤ More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors
2.	Paper Presentation (Maximum Score 02): <ul style="list-style-type: none">➤ International Level - 02 Score for each paper presentation➤ National and- 1 Score for each paper presentation➤ State Level/Regional Level/ University Level - 0.5 Score for each paper presentation➤ If paper presented has been published in the conference proceeding, it can be claimed only in any one category [A2 (1) OR A2 (2)].
3.	Research Project (Maximum Score 03): <ul style="list-style-type: none">➤ Do not considered research projects which are integral part of curriculum.➤ Research Projects Completed: More than Rs.10 lakhs = 03 Score of each, Less than Rs.10 lakhs = 02 Score of each➤ Research Projects Ongoing: 01 Score of each➤ Joint Projects: Principal Investigator and Co-investigator would get 70% and 30% respectively.
B.	DOMAIN KNOWLEDGE AND TEACHING SKILLS (MAXIMUM SCORE 30) <p>During interview, domain knowledge and teaching skills of the candidate shall be evaluated on the basis of following parameters:</p> <ul style="list-style-type: none">➤ Domain Knowledge (Maximum Score 10)➤ Teaching techniques and skills (Maximum Score 10)➤ Presentation skills (Maximum Score 10)
C.	INTERVIEW PERFORMANCE: MAXIMUM SCORE (20) <p>Interview performance of the candidate shall be evaluated on the basis of following parameters:</p> <ul style="list-style-type: none">➤ Communication Skills and Voice Modulation (Maximum Score 05)➤ ICT Skills (Maximum Score 05)➤ Participation in co-curricular, extra-curricular activities, Extension work etc. (Maximum Score 05)➤ General knowledge (Maximum Score 05)

Shri Govind Guru University, Vinzol, Godhra
Annexure C- For the Post of Assistant Professor (Direct Recruitment)
Academic Record and Research Performance
(The Gujarat Public Universities Uniform Statutes, 2024)

Candidate Name: _____

Subject: _____ Category: _____ Interview Date _____

Sr . No.	Particular	Score claimed by candidate	Score verified by the University
A1 : ACADEMIC RECORD (MAXIMUM SCORE 40):			
1	Special achievements (Maximum Score 10): Rank/Gold Medal: UG _____ Rank/Gold Medal: PG _____ UG Performance: _____ PG Performance: _____	(MAX 10)	(MAX 10)
2	Extra /Additional Qualifications (Maximum Score 15): Ph.D.: _____ JRF: _____ NET: _____ SET: _____ Certificate Course: _____ Diploma: _____	(MAX 15)	(MAX 15)
3	Prizes, Awards, Merit Scholarships, Recognitions (Maximum Score 05): Prizes & Awards: _____ Merit Scholarship: _____	(MAX 05)	(MAX 05)
4	Teaching Experience: (2 marks for one year each) (Maximum Score 10)	(MAX 10)	(MAX 10)
TOTAL (A1)			
A2: RESEARCH PERFORMANCE (MAXIMUM SCORE 10):			
1.	Research Paper Publications (Maximum Score 05): Research Paper Publications: _____	(MAX 05)	(MAX 05)
2.	Research Paper Presentation (Maximum Score 02): International Level: _____ National Level: _____ State/Regional Level: _____	(MAX 02)	(MAX 02)
3.	Research Project Maximum Score 03): Completed (More than 10 L): _____ Completed (Less than 10 L): _____ Ongoing: _____	(MAX 03)	(MAX 03)
TOTAL (A2)			
TOTAL (A1 + A2)			

Candidate Signature _____

Score Verifier's Name: _____ Sign: _____



Shri Govind Guru University

(Established Vide Gujarat Act No. 24/2015)

(State Government University)

શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી

(ગુજરાત એક્ટ નં. ૨૪/૨૦૧૫ દ્વારા સ્થાપિત)
મુ. વિઝોલ, પો. કાંકણપુર, તા. ગોધરા, જિ. પંચમહાલ- ૩૮૮૭૧૩

**GUIDELINES FOR
ACADEMIC BACKGROUND, RESEARCH
PERFORMANCE AND INTERVIEW PERFORMANCE
FOR THE POST OF ASSOCIATE PROFESSOR / PROFESSOR (DIRECT RECRUITMENT)
(As per annexure D of The Gujarat Public Universities Uniform Statutes, 2024)**

A.	ACADEMIC BACKGROUND (MAXIMUM SCORE 20)
1.	In-Service academic achievements (Maximum Score 04):
	<ul style="list-style-type: none">➤ Best Research Paper /Poster Presentation award in National or International conference/seminar. (1 score for each award)➤ Patents Awarded: International (2 score for each patent), National (1 score for each patent)➤ International / National Level: Awards given by Government of India /Government of India recognised National Level Bodies = 02 Score for each award in the subject concern.➤ State-Level: Awards given by State Government = 01 Score for each award in the subject concern.➤ Post-Doctoral Research: Ongoing (01 Score), Completed (02 Score)
2.	Dissemination of Subject Knowledge to the stakeholders (Maximum Score 04):
	<ul style="list-style-type: none">➤ Development of complete MOOCs in 4 quadrants: 2 Score for each.➤ MOOCs (developed in 4 quadrant) per module/lecture OR Content writer/subject matter expert for each module of MOOCs (at least one quadrant): 1 Score for each➤ Practical manual/Text book/Reference book with ISBN only: 2 Score for each.
3.	Academic recognition during the previous stage (Maximum Score 04):
	<ul style="list-style-type: none">➤ FDP/Training Programme attended not less than one week duration: 01 Score for 1 week and 02 Score for more than week.
4.	Role in designing new courses/recognitions in the Department/College (Maximum Score 04):
	<ul style="list-style-type: none">➤ Contribution as a member of new curricula and courses design committee (University / State / National Level): 01 per curricula/course
5.	Participation in various committees and statutory bodies (Maximum Score 04):
	<ul style="list-style-type: none">➤ Involvement in the University/College Level Co-Curricular Activities/ Research Activities/Seminar & Conference organizing Committee: 01 Score for each membership/contribution.
B.	RESEARCH PERFORMANCE BASED ON CUMULATIVE API SCORE



Shri Govind Guru University

(Established Vide Gujarat Act No. 24/2015)

(State Government University)

શ્રી ગોવિંદ ગુરુ યુનિવર્સિટી

(ગુજરાત એક્ટ નં. ૨૪/૨૦૧૫ દ્વારા સ્થાપિત)
મુ. વિઝોલ, પો. કાંકણપુર, તા. ગોધરા, જિ. પંચમહાલ- ૩૮૮૭૧૩

	AND QUALITY OF PUBLICATIONS (MAXIMUM SCORE 40):
	<ul style="list-style-type: none">➤ Satisfaction of minimum eligibility condition as prescribed by the University Grants Commission (Score 20)➤ In addition, weightages to the API scores shall be given as under:<ul style="list-style-type: none">▪ Up to 10% additional API score over the minimum required API score : 1 to 5▪ More than 10% but up to 25 % over minimum required API score : 6 to 10▪ More than 25% but up to 50 % over minimum required API score : 11 to 15▪ More than 50% over minimum required API score : 16 to 20
C.	DOMAIN KNOWLEDGE AND TEACHING SKILLS (MAXIMUM SCORE 20)
	<p>During interview, domain knowledge and teaching skills of the candidate shall be evaluated on the basis of following parameters, namely:</p> <ul style="list-style-type: none">➤ Updating of subject contents (Maximum Score 04)➤ Teaching performance & Innovative teaching/learning methodologies (Maximum Score 04)➤ Mentoring, guiding and counselling (Maximum Score 04)➤ Examination duties (Maximum Score 04)➤ Students Feedback (Maximum Score 04)
D.	INTERVIEW PERFORMANCE: MAXIMUM SCORE (20)
	<p>Interview performance of the candidate shall be evaluated on the basis of following parameters, namely:</p> <ul style="list-style-type: none">➤ Communication Skills and Voice Modulation (Maximum Score 05)➤ ICT Skills (Maximum Score 05)➤ Participation in co-curricular, extra-curricular activities, Extension work etc. (Maximum Score 05)➤ General knowledge (Maximum Score 05)

Shri Govind Guru University, Vinzol, Godhra

Annexure D

For The Post of Associate Professor / Professor (Direct Recruitment)

Academic Background and Research Performance

(The Gujarat Public Universities Uniform Statutes, 2024)

Candidate Name: _____ Post: _____

Subject: _____ Category: _____ Interview Date _____

Sr . No.	Particular	Score claimed by candidate	Score verified by the University
A: ACADEMIC BACKGROUND (MAXIMUM SCORE 20):			
1	In-Service academic achievements (Maximum Score 04): Best Research Paper Award: _____ Patents Awarded _____ International / National Award: _____ State-Level Award: _____ Post-Doctoral Research _____	(MAX 04)	(MAX 04)
2	Dissemination of Subject Knowledge to the stakeholders (Maximum Score 04): Development of MOOCs: _____ MOOCs Module/Lecture: _____ Practical Manual/Text book/ Reference book: _____	(MAX 04)	(MAX 04)
3	Academic recognition during the previous stage (Maximum Score 04): FDP/Training Programme: _____	(MAX 04)	(MAX 04)
4	Role in designing new courses/recognitions in the Department/College (Maximum Score 04): Contribution in curricula and courses design _____	(MAX 04)	(MAX 04)
5	Participation in various committees and statutory bodies (Maximum Score 04): Participation in various committees _____	(MAX 04)	(MAX 04)
TOTAL (A)			
B: RESEARCH PERFORMANCE BASED ON CUMULATIVE API SCORE AND QUALITY OF PUBLICATIONS (MAXIMUM SCORE 40):			
	Minimum eligibility API Score: _____	(MAX 20)	(MAX 20)
	Additional Weightage API Score: _____	(MAX 20)	(MAX 20)
TOTAL (B)			
TOTAL (A + B)			

Candidate Signature _____

Score Verifier's Name: _____ Sign: _____